



## **PROGRAM SHEET**

# **BACHELOR OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT**

**(BSHRD)**

UNIVERSITY CORE CURRICULUM			61-62 SCH
SSK 1201	Study Skills I: Skills for Learning and Research ( <i>Pre-requisite: AWT 1001 &amp; ARD 1001</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1202	Study Skills II : Critical Reading and Problem Solving ( <i>Pre-requisite: SSK 1201, SSK 1203; co-requisites: AWT 1002 and ARD1002</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1203	Computer Skills for Independent Learning	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1204	Applied Independent Learning Methods ( <i>Pre-requisite: SSK 1201; SSK 1203; co-requisites: AWT 1002 and ARD1002</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1205	Inter-personal skills and Social interaction in an Academic Context ( <i>Co-requisite: ALS 1002</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ARB series	Appropriate placement to be determined by student's entry level	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
FRN series	Appropriate placement to be determined by student's entry level	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
FRN or ARB	Appropriate placement to be determined by student's entry level	2-3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 1301	Communication through Speaking ( <i>Pre-requisite or co-requisite: ENG 1301, SSK 1202, SSK 1205</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CHE 1400	Chemistry and the Environment	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 1400	Introduction to Computers	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 1301	English Composition I ( <i>Pre-requisite: Pass all language Center modules</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 1302	English Composition II ( <i>Pre-requisite : ENG 1301, SSK 1204 and SSK 1202</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HIS 1301 or HIS 1302	History of the Arab World ( <i>Pre-requisite: ENG 1301 and SSK 1202</i> ) or Contemporary World History ( <i>Pre-requisite: ENG 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HUM 3302 or HUM 3306	Introduction to the Study of Islamic Civilization, or Comparative Religion ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
LIT 2301 or PHI 2301	Major Works of World Literature ( <i>Pre-requisite: Sophomore standing and ENG 1302</i> ) or Philosophical Thought ( <i>Pre-requisite: ENG 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MTH 1388 and MTH 1300 or MTH 1300 and MTH 1301	Introductory Mathematical Concepts and Discrete Mathematics or Discrete Mathematics & Calculus I	6 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PED 1201	Physical Education: Fitness for Living	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PHY 1400 or BIO 1401 or BIO 1402	Conceptual Physics, or Principles of Biology I, or Environmental Biology	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSC 2301	Comparative Political Systems ( <i>Pre-requisite: ENG 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSY 1301 or SOC 1301 or GEO 1301 or SSC 1310*	Introduction to Psychology	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

\*Note: **HRD** major must take PSY 1301 as part of the Major Core. SSC1301 or SOC1301 or GEO1301 can be taken as part of the University Common Core or their social science course.

Freshman SHSS Students may take MTH1399 and MTH 1300.

SCHOOL CORE CURRICULUM			22 SCH
HUM 3301	Introduction to Islamic Art and Architecture ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3303	Research Methods ( <i>Pre-requisite: SOC 1301 or SSC 1310</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 2301*	Critical Thinking and Written Communication ( <i>Pre-requisite: ENG 1302 and COM 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2301	Professional Communication ( <i>Pre-requisite: COM 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 2401	Social Statistics ( <i>Pre-requisite: MTH 1300 or MTH 1301, highly recommended</i> )	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 4302	Senior Capstone ( to be taken during the last regular semester)	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
INT 4300	Internship ( <i>Pre-requisite: Senior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

\*Note : **HRD** major may substitute the following upper level writing courses for ENG2301: ARB 3301 Writing for the Professions in Arabic, or ENG 3301 Writing for the Professions in English, or FRN 3320 French for the Professions

HUMAN RESROUCE DEVELOPMENT MAJOR CORE			18 SCH
ECO 2301	Microeconomics ( <i>Pre-requisite: MTH 1300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ECO 2302	Macroeconomics ( <i>Pre-requisite: ECO 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 2300	Introduction to Human Resources Development	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 3301	Human Capital Management	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

HRD2301 OR HRD 3302	Business Environment and Ethics for HRD OR Ethics in Professional Contexts	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSY 3302	Social/ Organizational Psychology ( <i>Pre-requisite: PSY 1301 or special permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>CONCENTRATIONS</b> (Select One)	<b>15 SCH</b>
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<b>ORGANIZATIONAL HUMAN DEVELOPMENT</b>		<b>9 SCH</b>	
HRD 3303	Training and Development ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 3304	Strategic HRD ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4304	Consulting for HRD ( <i>Pre-requisite: HRD 2300 and HRD 3302 or instructor's permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>NATIONAL HUMAN DEVELOPMENT</b>		<b>9 SCH</b>	
HRD 3305	Issues in the Multicultural Workplace ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4301	Program and Project Management ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4306	Organizational Human Resource Development in public administration ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

**In addition students must complete two courses from the list below or from the other concentration: 6 SCH**

HRD 3399	Special Topics in HRD ( <i>Pre-requisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4302	Needs Assessment and Org Effectiveness ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4303	Leadership and Mgmt Development ( <i>Pre-requisite/ PSY3302 or MGT 4304</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4306	Organizational Development and Change ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>MINORS</b>	<b>18-19 SCH</b>
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**BUSINESS ADMINISTRATION 18 SCH**

*A minor in Business Administration is highly recommended for HRD majors.*

<b>Required Courses:</b>		<b>9 SCH</b>	
ACC 2301	Accounting Principles I ( <i>Pre-requisite : MTH 1300 or MTH 1303, or MTH 1304</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
GBU 3302	Legal Environment ( <i>Pre-requisite : Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3301	Principles of Management ( <i>Pre-requisite : ACC 2301 and EGR 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

**In addition, students must choose any three out of the following courses: 9 SCH**

MIS 3301	Management Information System	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MKT 3301	Principles of Marketing ( <i>Pre-requisite : ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3302	Entrepreneurship ( <i>Pre-requisite :MGT 3301, MKT 3301, FIN 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3303	Operations management( <i>Pre-requisites: MGT 3301 and either GBU 3401 or MTH 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 4309	Logistics and Supply Chain Management( <i> Pre-requisite: MGT 3303</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

**INTERNATIONAL STUDIES 18 SCH**

**Required Courses: 3 SCH**

INS 3301	Theories & Models of International Relations ( <i>Pre-requisite : PSC 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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**At least three out of the following courses: 9 SCH**

ECO 2310*	Introduction to International Economics	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
GEO 1301	Introduction to Geography	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HIS 3301	Twentieth Century International History ( <i>Pre-requisite : HIS 1301 or HIS 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
INS 3302	International Law & Organizations ( <i>Pre-requisite : INS 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>In addition to two other courses from within the International Studies Program</b>	<b>6 SCH</b>	Met <input type="checkbox"/> not Met <input type="checkbox"/>
		Met <input type="checkbox"/> not Met <input type="checkbox"/>

**Note:** \*Note: ECO 2310 is only open to non Business Administration students.

**WOMEN AND DEVELOPMENT STUDIES****18 SCH****Required Courses:****12 SCH**

HUM 3311	Women and Culture ( <i>Pre-requisite: Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3311	Women and Economic Development ( <i>Pre-requisite: Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3312	Women and Society ( <i>Pre-requisite: Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3313	Women and Politics ( <i>Pre-requisite: PSC 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>In addition to two other courses from the school of Humanities &amp; Social Sciences</b>	<b>6 SCH</b>	Met <input type="checkbox"/> not Met <input type="checkbox"/>
		Met <input type="checkbox"/> not Met <input type="checkbox"/>

**COMPUTER SCIENCE****19 SCH****Required Courses:****13 SCH**

CSC 1401	Computer Programming I	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 2303	Computer Programming II ( <i>Pre-requisite : CSC 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 2302	Data Structures ( <i>Pre-requisite : CSC 1401 and MTH 1304 recommended</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 3326	Database Systems ( <i>Pre-requisite : CSC 3324</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>Plus two courses chosen from the Computer Science major</b>	<b>6 SCH</b>	Met <input type="checkbox"/> not Met <input type="checkbox"/>
		Met <input type="checkbox"/> not Met <input type="checkbox"/>

**COMMUNICATION STUDIES****18-19 SCH**

Students selecting the Minor in Communication Studies must complete 18 SCH from the following courses. Please note the COM 2301 Professional Communication Skills is a prerequisite for most Communication courses and thus non-SHSS students with a Minor in Communication Studies must take COM 2301 as an elective in their program.

**Required courses:****12 SCH**

COM 1302	Introduction to Mass Communication ( <i>Pre-requisite:SSK 1202&amp; ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 1303	Introduction to Human Communication ( <i>ENG1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2303 <b>or</b> COM 3321	International Communication ( <i>Pre-requisite: com1302 or special permission</i> Mass Media and Society ( <i>com1302&amp;soc1301 or ssc1310</i> ))	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3425 <b>or</b> COM 3301	Technical Communication ( <i>Pre-requisite: COM 1303, COM 2301 and COM 2305 or special permission</i> ) Public Relations Communication ( <i>Pre-requisite:COM 1302 and COM 2305</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

**In addition, students must complete any 2 of the following courses:**

COM 2303	International Communication( <i>Pre-requisite: COM 1302 or special permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2304	Introduction to Video and Film Production( <i>Pre-requisites: Com 1302 and COM 2305 or special permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2305	Computer Applications for Communication Studies ( <i>Pre-requisite: SSK 1203</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3301	Public Relations Communication ( <i>Pre-requisite : COM1302 &amp; COM 2305</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3310	Promotional Communication( <i>Pre-requisite: COM 1302 and COM 2305</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3320	Communication Theories ( <i>Pre-requisite COM 1302 and COM 1303</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3321	Mass Media and Society( <i>Pre-requisite: COM 1302 and SOC 1301 or SSC 1310</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3322	Writing for the Media (in English, French or Arabic) ( <i>Pre-requisite ENG 1302, COM 1302 and appropriate language skills as determined by instructor</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3425	Technical Communication ( <i>Pre-requisite: COM 1303, COM 2301 and COM 2305 or special permission</i> )	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3326	Visual Communication( <i>Pre-requisite: COM 1301 and COM 2305 or special permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3327	Persuasion ( <i>Pre-requisite: Junior classification and COM 1303</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3328	Mass Media Text Analysis ( <i>Pre-requisite: COM 3320</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3329	Screen Studies ( <i>Pre-requisite: Junior classification, COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3330	Organizational Communication ( <i>Pre-requisite: Junior classification, COM 1303 &amp; COM 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3399	Special Topics in Communication ( <i>Pre-requisite: Junior classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 4302	Advanced Video and Film Production ( <i>Pre-requisite: Junior classification and COM 2304</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

COM 4304	Media and Development ( <i>Pre-requisites: Senior Classification, COM 3321, and either COM 2304 or COM 3310</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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<b>ELECTIVES</b>	<b>6 SCH</b>	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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Students in the HRD Program are required to take two electives, which may be selected according to their interest and related to their area. This should be done in consultation with their advisors.

<b>TOTAL</b>	<b>140-141 SCH</b>
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