



## PROGRAM SHEET

# BACHELOR OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT

(BSHRD)

<b>UNIVERSITY CORE CURRICULUM</b>	<b>61-62 SCH</b>
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SSK 1201	Study Skills I: Skills for Learning and Research	2 SCH
SSK 1202	Study Skills II : Critical Reading and Problem Solving <i>(Pre-requisite: SSK 1201, SSK 1203; co-requisites: AWT 1002 and ARD1002)</i>	2 SCH
SSK 1203	Computer Skills for Independent Learning	2 SCH
SSK 1204	Applied Independent Learning Methods <i>(Pre-requisite: SSK 1201; SSK 1203; co-requisites: AWT 1002 and ARD1002)</i>	2 SCH
SSK 1205	Inter-personal skills and Social interaction in an Academic Context <i>(Co-requisite: ALS 1002)</i>	2 SCH
ARB series	Appropriate placement to be determined by student's entry level	3 SCH
FRN series	Appropriate placement to be determined by student's entry level	2 SCH
FRN or ARB	Appropriate placement to be determined by student's entry level	2-3 SCH
COM 1301	Communication through Speaking <i>(Pre-requisite or co-requisite: ENG 1301, SSK 1202, SSK 1205)</i>	3 SCH
CHE 1400	Chemistry and the Environment	4 SCH
CSC 1400	Introduction to Computers	4 SCH
ENG 1301	English Composition I <i>(Pre-requisite: Pass all language Center modules)</i>	3 SCH
ENG 1302	English Composition II <i>(Pre-requisite : ENG 1301, SSK 1204 and SSK 1202)</i>	3 SCH
HIS 1301 or HIS 1302	History of the Arab World <i>(Pre-requisite: ENG 1301 and SSK 1202)</i> or Contemporary World History <i>(Pre-requisite: ENG 1302)</i>	3 SCH
HUM 3302 or HUM 3306	Introduction to the Study of Islamic Civilization, or Comparative Religion <i>(Pre-requisite: Junior standing)</i>	3 SCH
LIT 2301 or PHI 2301	Major Works of World Literature <i>(Pre-requisite: Sophomore standing and ENG 1302)</i> or Philosophical Thought <i>(Pre-requisite: ENG 1302)</i>	3 SCH
MTH 1399 and MTH 1300 or MTH 1300 and MTH 1301	Introductory Mathematical Concepts and Discrete Mathematics or Discrete Mathematics & Calculus I	6 SCH
PED 1201	Physical Education: Fitness for Living	2 SCH
PHY 1400 or BIO 1401 or BIO 1402	Conceptual Physics, or Principles of Biology I, or Environmental Biology	4 SCH
PSC 2301	Comparative Political Systems <i>(Pre-requisite: ENG 1302)</i>	3 SCH
PSY 1301	Introduction to Psychology	3 SCH

<b>SCHOOL CORE CURRICULUM</b>	<b>22 SCH</b>
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HUM 3301	Introduction to Islamic Art and Architecture <i>(Pre-requisite: Junior standing)</i>	3 SCH
SSC 3303	Research Methods <i>(Pre-requisite: SOC 1301 or SSC 1310)</i>	3 SCH
ENG 2301*	Critical Thinking and Written Communication <i>(Pre-requisite: ENG 1302 and COM 1301)</i>	3 SCH
COM 2301	Advanced Speech and Multimedia <i>(Pre-requisite: COM 1301)</i>	3 SCH
SSC 2401	Social Statistics <i>(Pre-requisite: MTH 1300 or MTH 1301, highly recommended)</i>	4 SCH
SSC 4302	Senior Capstone ( to be taken during the last regular semester)	3 SCH
INT 4300	Internship <i>(Pre-requisite: Senior standing)</i>	3 SCH

\*Note : **HRD** major may substitute the following upper level writing courses for ENG2301: ARB 3301 Writing for the Professions in Arabic, or ENG 3301 Writing for the Professions in English, or FRN 3320 French for the Professions

<b>HUMAN RESROUCE DEVELOPMENT MAJOR CORE</b>	<b>18 SCH</b>
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ECO 2301	Microeconomics <i>(Pre-requisite: MTH 1300)</i>	3 SCH
ECO 2302	Macroeconomics <i>(Pre-requisite: ECO 2301)</i>	3 SCH
HRD 2300	Introduction to Human Resources Development	3 SCH
HRD 3301	Human Capital Management	3 SCH
HRD2301 OR HRD 3302	Business Environment and Ethics for HRD OR Ethics in Professional Contexts	3 SCH
PSY 3302	Social/ Organizational Psychology <i>(Pre-requisite: PSY 1301 or special permission)</i>	3 SCH

<b>CONCENTRATIONS</b>	<b>15 SCH</b>
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Select one concentration:

**ORGANIZATIONAL HUMAN DEVELOPMENT**

**9 SCH**

HRD 3303	Training and Development <i>(Pre-requisite: HRD 2300)</i>	3 SCH
HRD 3304	Strategic HRD <i>(Pre-requisite: HRD 2300 and HRD 3301)</i>	3 SCH
HRD 4304	Consulting for HRD <i>(Pre-requisite: HRD 2300 and HRD 3302 or instructor's permission)</i>	3 SCH

**NATIONAL HUMAN DEVELOPMENT****9 SCH**

HRD 3305	Issues in the Multicultural Workplace ( <i>Pre-requisite: HRD 2300</i> )	3 SCH
HRD 4301	Program and Project Management ( <i>Pre-requisite: HRD 2300</i> )	3 SCH
HRD 4306	Organizational Human Resource Development in public administration ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH

In addition students must complete **two** courses (6 SCH) from the list below or from the other concentration:

**6 SCH**

HRD 3399	Special Topics in HRD ( <i>Pre-requisite: Junior Classification</i> )	3 SCH
HRD 4302	Needs Assessment and Org Effectiveness ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH
HRD 4303	Leadership and Mgmt Development ( <i>Pre-requisite/ PSY3302 or MGT 4304</i> )	3 SCH
HRD 4306	Organizational Development and Change ( <i>Pre-requisite: HRD 2300 and HRD 3301</i> )	3 SCH

**MINORS****18-19 SCH****BUSINESS ADMINISTRATION**

A minor in Business Administration is highly recommended for HRD majors.

**Required Courses:****9 SCH**

ACC 2301	Accounting Principles I ( <i>Pre-requisite : MTH 1300 or MTH 1303, or MTH 1304</i> )	3 SCH
GBU 3302	Legal Environment ( <i>Pre-requisite : Junior standing</i> )	3 SCH
MGT 3301	Principles of Management ( <i>Pre-requisite : ACC 2301 and EGR 2302</i> )	3 SCH

**In addition, students must choose any three out of the following courses:**

**6 SCH**

MIS 3301	Management Information System	3 SCH
MKT 3301	Principles of Marketing ( <i>Pre-requisite : ACC 2301 and ECO 2302</i> )	3 SCH
MGT 3302	Entrepreneurship	3 SCH
Mgt 3303	Operations management	3SCH
Mgt 4309	Logistics and Supply Chain Management	3SCH

**INTERNATIONAL STUDIES****Required Courses:****3 SCH**

INS 3301	Theories & Models of International Relations ( <i>Pre-requisite : PSC 2301</i> )	3 SCH
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**At least three out of the following courses:**

**9 SCH**

ECO 2310*	Introduction to International Economics	3 SCH
GEO 1301	Introduction to Geography	3 SCH
HIS 3301	Twentieth Century International History ( <i>Pre-requisite : HIS 1301 or HIS 2301</i> )	3 SCH
INS 3302	International Law & Organizations ( <i>Pre-requisite : INS 3301</i> )	3 SCH

**In addition to two other courses from within the International Studies Program**

**6 SCH**

**Note:** \*Note: ECO 2310 is only open to non Business Administration students.

**WOMEN AND DEVELOPMENT STUDIES****Required Courses:****12 SCH**

HUM 3311	Women and Culture ( <i>Pre-requisite: Junior Standing</i> )	3 SCH
SSC 3311	Women and Economic Development ( <i>Pre-requisite: Junior Standing</i> )	3 SCH
SSC 3312	Women and Society ( <i>Pre-requisite: Junior Standing</i> )	3 SCH
SSC 3313	Women and Politics ( <i>Pre-requisite: PSC 2301</i> )	3 SCH

**In addition to two other courses from the school of Humanities & Social Sciences**

**6 SCH****COMPUTER SCIENCE****Required Courses:****13 SCH**

CSC 1401	Computer Programming I	4 SCH
CSC 2303	Computer Programming II ( <i>Pre-requisite : CSC 2302</i> )	3 SCH
CSC 2302	Data Structures ( <i>Pre-requisite : CSC 1401 and MTH 1304 recommended</i> )	3 SCH
CSC 3326	Database Systems ( <i>Pre-requisite : CSC 3324</i> )	3 SCH

**Plus two courses chosen from the Computer Science major**

**6 SCH****ELECTIVES****6 SCH**

Students in the HRD Program are required to take two electives, which may be selected according to their interest and related to their area. This should be done in consultation with their advisors.

**TOTAL****140-141 SCH**

