



## **PROGRAM SHEET**

# **BACHELOR OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT**

**(BSHRD)**

**Catalog 2010-2012**

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**OFFICE OF THE REGISTRAR  
AL AKHAWAYN UNIVERSITY  
ENROLLMENT SERVICES**



<b>UNIVERSITY CORE CURRICULUM</b>	<b>44 SCH</b>
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SSK 1211	Strategic Learning for University Success ( <i>Pre-requisite: Successful completion of at least three Language Center level I courses</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1212	Information Literacy Skills ( <i>Pre-requisite: Successful completion of SSK1211 and all Language Center level II courses</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSK 1213	Critical Thinking and Analysis ( <i>Pre-requisite: SSK 1212 &amp; ENG1301</i> )	2 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
* ARB 1310 or ARB 1320	Arabic for Academic Purposes Arabic for Communication Purposes	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
*FRN 2310 or FRN 3310	French for Academic Purposes II Advanced French Writing and Speaking Skills	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM1301	Communication Through Speaking ( <i>Pre-requisite: ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 1400	Introduction to Computers	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 1301	English Composition I ( <i>Pre-requisite: should pass all language models</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 2301	Critical Thinking and Written Communication ( <i>Pre-requisite: (SSK 1211, SSK 1212, 1213) &amp; ENG 1301 &amp; COM1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HIS 1301 or **HIS1302(Arb)or HIS 2301 or PSC 2301	History of the Arab World in <b>English</b> or History of the Arab World in <b>Arabic</b> , ( <i>equivalent to HIS 1301</i> ) Contemporary World History ( <i>Pre-requisite: ENG 1301</i> ) or Comparative Political Systems ( <i>Pre-requisite : ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HUM 3302 or **HUM 3303 or LIT2301or **LIT 2304 or LIT 2305	Introduction to the Study of Islamic Civilization in <b>English</b> ( <i>Pre-requisite: Junior Classification</i> ) or Introduction to the Study of Islamic Civilization in <b>Arabic</b> , ( <i>Pre-requisite: Junior Classification</i> ) or Major Works of World Literature ( <i>equivalent to ARB 2305/LIT 2305</i> ) ( <i>Pre-requisite: Sophomore Classification and ENG 1301</i> ),or Introduction to Arabic Literature( <i>equivalent to ARB 2304</i> ), or Introduction to World Literature in <b>Arabic</b> ( <i>equivalent to ARB 2305/LIT 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HUM 3305 or HUM 3306 or PHI 2301 or PHI 2302	Science and Society ( <i>Pre-requisite: Junior Classification</i> )or Comparative Religion ( <i>Pre-requisite: Junior Classification</i> ) or Philosophical Thought ( <i>Pre-requisite: ENG 1301</i> ), or History of Ideas	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
(I) MTH 1388 or MTH 1300	Introductory Mathematical Thinking or Discrete Mathematics	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
BIO1401 or BIO 1402 or CHE 1400 or PHY 1400	Principles of Biology, Environmental Biology, Chemistry and the Environment, Conceptual Physics	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
2) SOC1301 or SSC1310 or GEO 1301 or	Introduction to Sociology, or Introduction to Anthropology, or Introduction to Geography,	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

**Notes :**

**\* Arabic and French language requirements:** A total of 6 SCH in these languages is a requirement of the UCC. Students take 0-6 SCH of Arabic and/or 0-6 SCH of French, depending on their background. Students holding a Moroccan baccalaureate or having had Arabic as the language of instruction in high school are not required to take Arabic courses (0 SCH). They fulfill the Arabic language requirement by taking one of the following UCC content courses taught in Arabic: HIS1302, HUM3303, LIT2304, or LIT2305. Language requirement in the UCC should be met by taking French courses depending on the TEF score.

Students who have not had Arabic as the language of instruction in high school are required to successfully complete ARB1320 and any lower level pre-requisite Arabic language courses. A placement test will determine which Arabic courses (such as ARB1309 and ARB1310) are needed. A maximum of 6 SCH in Arabic can be counted as fulfilling the UCC language requirement. Any additional credits will not count towards the degree. All students must also pass the Arabic component of the Exit Exam.

All students are required to satisfy the TEF-B2 level of French, or take the required course(s) to reach the level needed, FRN3310, before graduation. Students will take a placement test which determines the French courses (such as FRN2310) needed to achieve this level of proficiency. A maximum of 6 SCH in French can be counted as fulfilling the UCC requirement. Any additional courses (such as FRN1305 and FRN1308) will not count towards the degree and will be graded on Pass/Fail basis. All students must also pass the French component of the Exit Exam.

**\*\* History and Humanities requirement:** Students who take a content course taught in Arabic (HIS1302, HUM3303, HUM3304, LIT2304, or LIT2305) fulfill a History or Humanities requirement of the UCC. They may not take the equivalent course in English (HIS2301, HUM3301, HUM3302) or Arabic (ARB2304, ARB2305) to fulfill another requirement

**(I) HRD** majors students minoring in Business Administration must take MTH 1300 as part of the University Common Core. If they take MTH 1388 as a prerequisite to MTH 1300, the credits of the former will not count in the degree.

<b>SCHOOL CORE CURRICULUM</b>	<b>19 SCH</b>
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HUM 3301	Introduction to Islamic Art and Architecture ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3303	Research Methods ( <i>Pre-requisite: SOC 1301 or SSC 1310 or PSY1301 or GEO 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2301	Advanced Speech and Multimedia ( <i>Pre-requisite: COM 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 2401	Social Statistics ( <i>Pre-requisite: MTH 1388 or MTH1300</i> )	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 4302	Senior Capstone ( <i>Pre-requisite: SSC 3303 and to be taken during the last regular</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
INT 4300	Internship ( <i>Pre-requisite: Senior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>HUMAN RESROUCE DEVELOPMENT MAJOR CORE</b>	<b>25 SCH</b>
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ECO 2301	Microeconomics ( <i>Pre-requisite: MTH 1300 or MTH 1304 or MTH 1303</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ECO 2302	Macroeconomics ( <i>Pre-requisite: ECO 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 2300	Introduction to Human Resources Development	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 3401	Human Capital Management	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD2301 or HRD 3302	Business Environment and Ethics for HRD or Ethics in Professional Contexts ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 3303	Training and Development ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSY 1301	Introduction to Psychology	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSY 3302	Social/ Organizational Psychology ( <i>Pre-requisite: PSY 1301 or special permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>CONCENTRATIONS (Select only one)</b>	<b>15 SCH</b>
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<b>ORGANIZATIONAL HUMAN DEVELOPMENT</b>			<b>9 SCH</b>
HRD 4303	Leadership and Management Development ( <i>Pre-requisite: PSY 3302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 3304	Strategic HRD ( <i>Pre-requisite: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4304	Consulting for HRD ( <i>Pre-requisite: HRD 2300 and HRD 3302 or instructor's permission</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>NATIONAL HUMAN DEVELOPMENT</b>			<b>9 SCH</b>
HRD 3305	Issues in the Multicultural Workplace ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4301	Program and Project Management ( <i>Pre-requisite: HRD 2300</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4305	Human Resource Development in public administration ( <i>Pre-requisite: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

In addition students must complete **two** courses (6 SCH) from the list below or from the other concentration: **6 SCH**

HRD 3399	Special Topics in HRD ( <i>Pre-requisite: Junior Classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4302	Needs Assessment and Org Effectiveness ( <i>Pre-requisite: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HRD 4306	Organizational Development and Change ( <i>Pre-requisite: HRD 2300 and HRD 3401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ARB 3301	Writing for the Professions in Arabic ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
ENG 3301	Writing for the Professions in English ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
FRN 3301	Writing for the Professions in French ( <i>Pre-requisite: Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
FRN 4320	French for the Professions ( <i>Pre-requisite: FRN 3310 or Instructor's consent</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>MINORS</b>	<b>18-19 SCH</b>
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**BUSINESS ADMINISTRATION** **18 SCH**  
*A minor in Business Administration is highly recommended for HRD majors.*

<b>Required Courses:</b>			<b>9 SCH</b>
ACC 2301	Accounting Principles I ( <i>Pre-requisite : MTH 1300 or MTH 1303, or MTH 1304</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
GBU 3302	Legal Environment ( <i>Pre-requisite : Junior standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3301	Principles of Management ( <i>Pre-requisite : ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

In addition, students must choose any three out of the following courses: **9 SCH**

MIS 3301	Management Information System ( <i>Pre-requisite: CSC 1400, MGT 3301 and SSC 2401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MKT 3301	Principles of Marketing ( <i>Pre-requisite : ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3302	Entrepreneurship ( <i>Pre-requisite : MGT 3301, MKT 3301, FIN 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 3303	Operations management( <i>Pre-requisites: MGT 3301 and SSC 2401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
MGT 4307	Management of Small Enterprises ( <i>Pre-requisite: FIN3301, MGT3302 &amp; SSC2401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
FIN 3301	Business and Corporate Finance ( <i>Pre-requisite : ACC 2301 and ECO 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

## INTERNATIONAL STUDIES

**18 SCH**

### Required Courses:

**6 SCH**

INS 3301	Theories & Models of International Relations ( <i>Pre-requisite : PSC 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
PSC 2301*	Comparative Political Systems ( <i>Pre-requisite: ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

### In addition, students must choose at least three out of the following courses:

**12 SCH**

ECO 2310**	Introduction to International Economics	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
GEO 1301	Introduction to Geography	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
HIS 3301	Twentieth Century International History ( <i>Pre-requisite : HIS 1301 or HIS 2301 or HIS1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
INS 3302	International Law & Organizations ( <i>Pre-requisite : INS 3301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

### 2-

One optional course from within the International Studies field or area concentrations	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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\*NOTE: Students minoring in International Studies must take PSC 2301 as part of the minor. They may take HIS 1301, HIS 1302, or HIS 2301 to fulfill the UCC requirement

\*\*NOTE: ECO 2310 is only open to students who are not taking ECO 2301 and ECO 2302 in fulfillment of some other degree requirement.

## WOMEN'S STUDIES

**18 SCH**

It is recommended that students choosing this minor take the course SSC 2315: Sex, Gender and Power, before they take the remaining three courses.

SSC 2315	Sex, Gender and Power ( <i>Pre-requisite: GEO 1301, PSY 1301, SOC 1301 or SSC 1310, and ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3311	Women and Economic Development ( <i>Pre-requisite: Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3315	Women in Culture and the Media ( <i>Pre-requisite: Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
SSC 3316	Women in Society and Politics ( <i>Pre-requisite: PSC 2301 &amp; Junior Standing</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
<b>Plus two (2) other courses from the school of Humanities &amp; Social Sciences</b>		6 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
			Met <input type="checkbox"/> not Met <input type="checkbox"/>

## COMPUTER SCIENCE

**19 SCH**

### Required courses:

CSC 1401	Computer Programming	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 2302	Data Structures ( <i>Pre-requisite : CSC 1401</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 2303	Computer Programming II ( <i>Pre-requisite : CSC 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 3324	Software Engineering ( <i>Pre-requisite: CSC 2302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 3326	Database Systems ( <i>Pre-requisite : CSC 3324</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
CSC 2304	Computer Architecture ( <i>Pre-requisites: CSC 2302 and EGR 3331</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

## COMMUNICATION STUDIES

**18-19 SCH**

### Required courses:

**12 SCH**

COM 1302	Introduction to Mass Communication ( <i>Pre-requisite: ENG 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3330	Organizational Communication ( <i>Pre-requisite: Junior classification, COM 1301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2425	Print and Online Production Skills ( <i>Pre-requisite: COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2326	Visual Communication ( <i>Pre-requisite: COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

### In addition, students must complete any two of the following courses:

**6-7 SCH**

COM 2304	Video and Film Production( <i>Pre-requisites: COM1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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COM 3301	Public Relations ( <i>Pre-requisite : Junior classification, COM1302 and COM2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3310	Promotional Communication ( <i>Pre-requisite : Junior classification, COM1302 and COM2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2320	Communication Theories ( <i>Pre-requisite COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3321	Media and Society ( <i>Pre-requisite: Junior classification &amp; COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3322	Writing for the Media in English ( <i>Pre-requisite: Junior classification, ENG 1301, COM 1302</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3323	Writing for the Media in French ( <i>Pre-requisite: Junior classification, COM 1302, FRN 3310 or equivalent</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3324	Writing for the Media in Arabic ( <i>Pre-requisite: Junior classification, COM 1302, ARB 1320 or equivalent</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 2425	Print and Online Production <i>Pre-requisite: COM 1302</i> )	4 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3327	Persuasion ( <i>Pre-requisite: Junior classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3328	Mass Media Text Analysis ( <i>Pre-requisite: Junioor classification &amp; COM 2320</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3330	Organizational Communication ( <i>Pre-requisite: Junior classification or COM 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 3399	Special Topics in Communication ( <i>Pre-requisite: Junior classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 4301	Political Communication ( <i>Pre-requisite: Junior Classification and PSC 2301</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 4302	Electronic Media Production ( <i>Pre-requisite: Junior classification and, COM 2304</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>
COM 4304	Communication and Development ( <i>Pre-requisites: Senior Classification</i> )	3 SCH	Met <input type="checkbox"/> not Met <input type="checkbox"/>

<b>ELECTIVES</b>	<b>6 SCH</b>	Met <input type="checkbox"/> not Met <input type="checkbox"/>
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Students in the HRD Program are required to take two electives, which may be selected according to their interest and related to their area. This should be done in consultation with their advisors.

<b>TOTAL</b>	<b>127-128 SCH</b>
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